Dollars for Doughnuts

Administrative salaries in USM's CoB have skyrocketed in recent years. For example, the CoB dean (Lance Nail) now earns \$225,000 per year in salary alone. Chairs routinely earn over \$125,000-to-\$130,000 per year these days. Now there is more than one handful of these. On top of this recent trend, CoB administrators are, these days at least, doing less and less. In fact, it seems that they do all they can to escape work. Gone are the 8am – 5pm days. Chairs often leave the building (Greene Hall) by 3pm, and that is after coming in around 8:30am or 9am. Lengthy vacations reign. Newly hired chairs don't even want to begin at traditional points on the academic calendar. Of course, none of this goes unnoticed either, at least as far as rank-and-file CoB faculty are concerned. The faculty watch as their own salaries fall behind market in many cases, while administrators shun their assigned duties. What's with this, and when did it all start? Your guess is as good as anyone's regarding the first question. As for the second, the Harold Doty administration (2003-07) ushered in the behavior, which has only grown through the Alvin Williams (2007-08) and Lance Nail (2008-present) administrations. Will it ever get turned around? Maybe, but only if changes come from the top. Then, and only then, will faculty respect for leadership return as well.